



SAFETY COMMITTEE MEETING MINUTES

Special Called

August 28, 2023, @ 5 P.M.

City Hall - Board Room

CALL THE MEETING TO ORDER:

Present in the Board Room at City Hall were Alderman Joey Hobbs, Alderman Bellamy, Police Chief Sipe, Assistant Police Chief Floied, Fire Chief Chambers, Codes/Zoning Director Fiske, and Mayor Howard. Also attending, John Coffelt, Alderman Anderson, Captain Chambers, Public Works Director Gannon, MPD Dale Robertson, Parks & Rec Director Fox, Assistant Parks & Rec Director Johnson. Alderman French was absent.

Chairman Hobbs called the meeting to order, and asked if there were any changes needed to the agenda. Alderman Bellamy stated no. No citizen comments were made.

APPROVAL OF THE MINUTES:

Alderman Bellamy made a motion to approve the 4-10-23, 5-8-23, 6-12-23, and 7-10-23 Safety Committee minutes and Alderman Hobbs seconded the motion and the minutes passed 2-0.

Codes Department: Director Fiske discussed her departmental review, including the Bonnaroo temporary use permits. Director Fiske discussed a City employee CPR training program. A discussion ensued regarding department defibrillators. Chairman Hobbs asked Director Fiske to make an assessment. Director Fiske discussed the quotes on the City Hall stairway wall repair project. Director Fiske discussed the Rec Complex safety audit (attached). Chairman Hobbs asked about the Rec. Complex air conditioner and a discussion ensued. Director Fiske discussed the requested Fire Hall audits and findings (attached). Chairman Hobbs asked when the flammable liquids being stored would be removed at both fire halls and Chief Chambers stated by the end of August. Director Fiske discussed that both fire halls were outdated.

Police Department: Chief Sipe discussed the MPD departmental review. Chief Sipe discussed remodeling of the squad room. Chief Sipe discussed the resignation of Jamison Wells, and retirement of Dwight Vandagriff and Debbie Guffey. Chief Sipe discussed ongoing interviews for patrolman. Chief Sipe discussed increase in complaints on speeding and asked to purchase radar signs 2 machines 8,1600.00 pole mounted. Chairman Hobbs discussed using capital project funds in the 2023-2024 budget for one-time purchases and not using the MPD budgeted funds. Chairman Hobbs asked if they needed more. Alderman Bellamy made a motion for the purchase of 4 signs and seconded by Chairman Hobbs. The motion passed 2-0. Chairman Hobbs stated they would put the items on the next Finance Committee meeting agenda. Chief Sipe discussed Bonnaroo attendance, medical, and officer calls. Chairman Hobbs asked about traffic and a discussion ensued. Chief Sipe discussed the Bonnaroo police reports theft, drugs. Chief Sipe discussed a proposed ordinance regarding seizures and seized property. Chief Sipe discussed shift differential pay and the 2023-2024 budget would not be impacted. The differential pay would only be added to the night shift and would be 1.00 an hour added. Alderman Bellamy made a motion to approve and seconded by Chairman Hobbs 2-0. Chief Sipe discussed establishing a policy for retiring of the guns and badges

for those who retire or resign. Alderman Bellamy made a motion to approve and seconded by Chairman Hobbs. Chairman Hobbs discussed what other cities do and other departments. Alderman Bellamy discussed what a gun means to the officer. The motion passed 2-0. Chief Sipe discussed revising the "Captain" job description. Alderman Bellamy discussed that he is comfortable with our command staff to put the appropriate person in the position. Alderman Hobbs made a motion to approve and seconded by Alderman Bellamy 2-0. Chief Sipe discussed purchasing computers and patrol car cameras with a grant. Chairman Hobbs discussed the total fleet of 40 MPD vehicles. Chief Sipe discussed new tasers, body cams and a server for the body cams. Chief Sipe discussed an SRO grant and incentive program for SROs. The incentive program would be one extra dollar per hour while working at school. Alderman Bellamy made a motion to approve and seconded by Chairman Hobbs. 2-0. Chief Sipe discussed looking into options for when the grant ends and how to find the program. Chief Sipe discussed two grants regarding recruitment and retention. Alderman Bellamy discussed comp time for SROs and Chairman Hobbs discussed supplementing SROs time when attending after hours school functions with the additional hour added. Dale Robertson MPD Training Officer discussed their 2022 training program. Chief Sipe discussed the THSO grant and 50% could go to equipment and the other 50% would go to overtime. Chief Sipe proposed \$50,00 an hour for officers to work the THSO program. Alderman Bellamy approved and seconded by Alderman Hobbs. 2-0. Alderman Hobbs asked how many translators we have with the MPD and Robertson stated 2.

Fire Department: Chief Chambers discussed his departmental review for the month of July (attached). Chairman Hobbs asked how we interact with the AEDC Base Fire Department and County Fire Departments and a discussion ensued. Mayor Howard asked who is called for the Old Stone Fort State Park and a discussion ensued. Chairman Hobbs asked about the shift changes and a discussion ensued. Chairman Hobbs asked about the repairs to the fire hall and a discussion ensued. Chairman Hobbs asked about Director Fiske audit and Chief Chambers discussed the audit. Chairman Hobbs asked about the "priority list", Chief Chambers discussed the list (attached). Chairman Hobbs discussed the fit test and Chief Chambers discussed they couldn't get someone to do it, but they have found someone at AFECO. Alderman Bellamy discussed getting someone inhouse certified to do the fit testing. Chief Chambers stated it is to be performed annually, and Chairman Hobbs stated we would just have to spend more to get it done and stay in compliance. Chairman Hobbs discussed several options. Chairman Hobbs asked when was the last time everyone was fitted. Chief Chambers stated it had been two years since everyone had been fitted. Chairman Hobbs asked about the cabinets being replaced and a discussion ensued about the cabinets and flooring. Chairman Hobbs asked that Director Fiske be updated on the audited repairs. Chairman Hobbs asked about a request to discuss the purchase of a new fire engine. Chief Chambers discussed the need for a new engine and is the same model as the engine purchased in 2018. The new engine is similar but has a larger motor, upgraded axel and suspension, upgraded rear suspension, high capacity hvac, higher capacity pump than engine 1, and the price is 860,000. He stated the lead time is 900 days and we do not have to pay until we receive it. Mayor Howard discussed the cost would still need to be budgeted once you commit. Chairman Hobbs asked that Chief Chambers send all the information to Attorney Johnson to review. Chief Chambers discussed the MFD annual report for 2022 (attached). Chairman Hobbs discussed the decals on the MFD vehicles. Chief Chambers stated the decals are the same as the other ones. Chairman Hobbs stated the decals do not tell who you are and by MCC you must have the decals approved by the Safety Committee. Chairman Hobbs asked why they are running blue lights. Chief Chambers stated the blue and red mixture helps with the county traffic calls and interstate calls, and are more visible. Mayor Howard asked about what the MFD gives to their retired firefighters, and a discussion ensued. Chief Chambers stated when they give them their badge they retire that number.

OLD BUSINESS: none

NEW BUSINESS: none

ADJOURNMENT:

Being no other business to discuss, Alderman Bellamy made a motion to adjourn the and seconded by Chairman Hobbs.

CHAIRMAN JOEY HOBBS 9-11-23